



SCOTTISH TARGET SHOOTING

CHAIRPERSON

KEY RESPONSIBILITIES

- Provide strategic leadership in the development of STS's mission, vision, values and strategic plan.
- Acting as lead figure for and represent STS at various formal and informal functions and meetings.
- Ensure effective and efficient operation of the Board in fulfilling its legal and governance obligations.
- Ensure STS complies with its Articles of Association, its policies and procedures, company law and the relevant statutory legislation and regulations.
- Ensure that STS pursues its objectives as defined in its Articles of Association and strategic plan.
- Ensure that STS applies its resources in pursuance of its objectives.
- Actively contribute to the Board's role in giving firm strategic direction to STS, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.
- Safeguard the good name and values of STS.
- Protect and manage the property of STS and ensure the proper investment of STS's funds.
- Support and manage the performance of staff against agreed objectives, including an annual appraisal.
- Forge partnerships with relevant agencies.
- Support the governance of STS to ensure it is efficient, effective and fit-for-purpose.
- Constructively challenge and help develop proposals on strategy.
- Scrutinise the performance of management in meeting agreed goals and objectives.
- Monitor the reporting of performance.



- Ensure the integrity of Financial information and that Financial controls and systems of risk management are robust and defensible.
- Continually seek to establish and maintain confidence in the conduct of STS staff and volunteers.
- Continually seek to develop and refresh your own knowledge and skills to ensure your contribution to the Board remains informed and relevant.
- Understand the views of the membership directly and through fellow directors and staff.